



„Over 60 Years Highest Quality“

**R. Windhösel**  
Braids For Hoses Braided Sleeveings

## **Code of Conduct (CoC)**

status: 14. January 2025

### **Preamble**

The family company Rolf Windhösel GmbH + Co. KG stands by its entrepreneurial, social and corporate responsibility. Legally compliant and sustainable management is an essential part of our corporate culture.

Rolf Windhösel GmbH+Co.KG declares the following principles to be binding for **itself** and for **all business partners** in the supply chain.

### **Human rights and compliance with the law**

We respect human rights and the respective regulations and laws in all countries.

### **Discrimination**

We do not tolerate any discrimination based on gender, age, race, nationality, disability, social origin and sexual orientation. We stand for equal opportunities.

### **Child labor**

We condemn child labor and observe the legal regulations on the minimum age for employees.

### **Corruption**

We firmly reject any form of corruption.

### **Fair wages and working hours**

Wages, social benefits and working hours correspond at least to the legal requirements at the respective production site.

### **Work-and Healthprotection**

We protect our employees from hazards in the workplace, comply with legal requirements and support health-promoting measures.

### **Environmental Protection**

We design our products and processes to be as environmentally friendly as possible and use natural resources responsibly.

### **Expectations of business partners regarding the Code of Conduct CoC:**

We expect our business partners to implement the requirements we have formulated in the above Code of Conduct in their companies and to pass these requirements on in the supply chain.

managing director  
Dipl. Ing. (FH) Ralf Windhösel